

## Labour Relations

### Assessment Task

#### **Labour relations in the workplace (Individual activity) (LO3 AS7)**

Fill in the missing word in the following sentences. Choose from the words in the word box.  
[10 marks]

|              |           |
|--------------|-----------|
| domestic     | employees |
| training     | demotion  |
| LRA          | unfair    |
| disciplinary | promotion |
| inflexible   | employers |

- a) \_\_\_\_\_ workers are also covered by the Labour Relations Act.
- b) The LRA regulates the relationship between \_\_\_\_\_ and \_\_\_\_\_.
- c) The perceptions are that South Africa has an \_\_\_\_\_ labour market.
- d) The \_\_\_\_\_ prevents employers from hiring and firing at will.
- e) The Labour Relations Act prohibits \_\_\_\_\_ labour practices.
- f) The LRA also gives prescriptions regarding \_\_\_\_\_ action against an employee.
- g) Unfair conduct of an employer relating to the \_\_\_\_\_ or \_\_\_\_\_ or probation of an employee is also covered by the Act.
- h) Unfair conduct regarding \_\_\_\_\_ is addressed by the LRA.